

Marine Sciences Graduate Student Organization Community Agreement

The Marine Sciences Graduate Student Organization (GSO) values diversity, equity, and inclusion in our community. As a group, we aspire to be a culture free of harassment, bullying, and discrimination of any sort. This community agreement is a collective vision outlining behaviors to achieve said culture. It was created and developed by and for our community, so that we might provide a welcoming environment for all.

Members of the Marine Sciences GSO should:

- Help promote a safe, open, and inclusive environment for all people, regardless of their background or history.
- Not engage in harassment, bullying, or discriminatory behavior of any kind and intervene when this behavior is witnessed.
 - Examples of bullying behavior include (but are not limited to) gossiping or spreading rumors, name-calling, telling offensive or inappropriate jokes, purposely excluding, excessively interrupting, and publicly reprimanding others.
 - GSO members experiencing discrimination or bullying may submit a [reporting form](#) to the Office of Institutional Equity and/or reach out to the Graduate Student-Faculty Liaison (Leonel Romero, leonel.romero@uconn.edu), [The Ombuds Office](#), or [The Graduate Employee and Postdoc Union \(GEU\)](#) to discuss options and potential mediation.
- Be supportive and encouraging of other graduate students.
- Recognize and respect the diversity of student backgrounds within our community, including cultural and socioeconomic backgrounds.
- Follow appropriate etiquette during the Brown Bag Seminar Series:
 - Silence your devices and refrain from talking during the presentation.
 - Hold all questions until the end of the presentation (except for minor points of clarification, e.g. clarification on a figure).
 - Ensure questions for the speaker are constructive to discussion and group engagement.
- Follow any policies or rules for graduate students put forth by UConn including but not limited to the: Student Code, Policy Against Discrimination, Harassment and Related Interpersonal Violence, Policy Statement: People with Disabilities, Religious Accommodation Policy, and Creating an Inclusive and Affirming Workplace for Transgender Employees: A Guide for Employees.

The above guidelines apply to all individuals attending GSO sponsored events (graduate students, faculty, staff, and guests), on or off campus.

Additional Resources:

GSO President: Riley Pena (riley.pena@uconn.edu)

[Department of Marine Sciences Graduate Student Resources](#)

[Office of Institutional Equity](#)

[University-Wide Policies, Procedures, and Guidelines](#)

This agreement was reviewed, voted on, and put into effect on August 23, 2024 by the members of the Marine Sciences Graduate Student Organization at a general body meeting.